



## **Title IX Prevention, Education and Training Plan**

### **Prevention & Awareness Education**

Includes what constitutes sexual misconduct and sex discrimination, safety/security procedures and resources, bystander intervention, risk reduction, and consequences (penalties) for sexual misconduct or sex discrimination

### **Training**

Must be regularly provided to students, faculty, staff, prospective students, and job applicants

Receiving, reporting and handling complaints

Colleges can choose how to provide this information.

### **Title IX Reporting**

\*Chesapeake College prohibits sexual misconduct and sex discrimination by or against all students, employees, and campus guests. If you have any questions or concerns or if you need to make a complaint, contact Chesapeake's Title IX Coordinator, Susan Cianchetta, in D-249 of the Dorchester Administration Building, by email at [scianchetta@chesapeake.edu](mailto:scianchetta@chesapeake.edu), or by phone at (410) 827-5811. For detailed information about policy, procedures, and prevention education, refer to the college's Title IX webpage: <http://www.chesapeake.edu/students/chesapeake-college-title-ix-policy-statement>.

### **Orientations**

New Student orientations

- information sheet with policy statement and link to complete online package
- presentation by Title IX Deputy Coordinator or designee
- Student-Athlete orientations
- information sheet with policy statement and link to complete online package
- presentation by Title IX Deputy Coordinator or designee
- Employee orientations
- information sheet with policy statement and link to complete online package
- presentation by the Title IX Coordinator or designee
- Title IX Coordinator Email
- to all students at start of each semester with policy statement and link to complete online package
- to all employees at start of each semester with policy statement and link to complete online package

## **Publications**

College catalog

- policy statement and link to complete online package

Student Guide

- policy statement and link to complete online package

Faculty/Staff Manual

- policy statement and link to complete online package

Student Code of Conduct

- policy statement and link to complete online package

Course Syllabi

- policy statement and link to complete online package

## **Employee Training**

- Title IX Coordinator training
- Title IX investigator training(s) coordinated by Title IX Coordinator (annually)
- Information and updates at All College meetings (annually)
- Presentations/discussions with constituency groups (upon request)
- Delivery of customized PowerPoint
- Online web-based mandatory trainings for employees
- Student Conduct training (Hearing Officers, Appeal Officers, etc.)

## **Programs/Events (examples)**

- Escalation Workshop
- Clothesline Project
- Bystander Education
- Title IX Coordinator/Deputy Coordinator campus presentations each semester
  - o what constitutes sexual misconduct and sex discrimination
  - o safety/security procedures and resources
  - o bystander intervention
  - o risk reduction
  - o consequences
  - o receiving, reporting and handling complaints